



HEALTH & SAFETY POLICY STATEMENT

The Health & Safety at Work Etc. Act 1974 requires Dovetail Group UK to ensure, so far as is reasonably practicable, the health and safety of our employees and anyone else who may be affected by our acts or omissions.

Dovetail Group UK defined performance standard is zero accidents. Compliance with statutory, industry and client requirements will be the minimum acceptable standard adopted to achieve this goal.

In order to carry out this policy, responsibilities for health and safety have been clearly defined, allocated and accepted. All employees must play their part in implementing this policy if safety standards are to constantly improve.

When implementing this policy we will:

- Provide sufficient resources to ensure that proper provision for health and safety can be made;
- Carry out risk assessments of our activities, implement effective measures to control the risks and ensure employees are briefed on the risks and control measures that affect them;
- Establish and implement safe systems of work for our work activities;
- Consult all employees about their health and safety and provide them with sufficient information, instruction and training to operate this policy fully;
- Provide our employees with the appropriate tools and equipment to enable them to Work safely;
- The provision and maintenance of plant, equipment and systems of work that are safe and without risk to health
- Work with our clients to ensure our employees have a safe and healthy environment in which to work;
- Set and monitor health and safety objectives to continually improve health and safety performance and prevent injury and ill health.
- Ensure employees and candidates at all levels understand and accept their Health and Safety responsibilities.

This policy will be reviewed annually as part of the Management Review process, to ensure its continued relevance and adequacy.

It is part of the company's training program to ensure that this policy statement is briefed, understood and implemented at all levels within the company.

This policy will also be communicated to all persons working under the control of the company and will be made available to interested parties.

Signed:

A handwritten signature in black ink, appearing to read 'L. Butterworth'.

Position:

Director

Date:

December 2019