



HEALTH & SAFETY POLICY STATEMENT

The Health & Safety at Work Etc. Act 1974 requires Dovetail Group (UK) Ltd to ensure, so far as is reasonably practicable, the Health and Safety of our employees and anyone else who may be affected by our acts or omissions.

Dovetail Group (UK) Ltd complies with all statutory, industry and client requirements.

In order to carry out this policy, the responsibilities in relation to Health and Safety for the business have been clearly defined, allocated and accepted. All employees must play their part in implementing this policy if safety standards are to be maintained and continually improve.

When implementing this policy, we will:

- Provide sufficient resources to ensure that proper provision for health and safety can be made.
- Carry out risk assessments of our activities, implement effective measures to control the risks and ensure employees are briefed on the risks and control measures that affect them.
- Establish and implement safe systems of work for our work activities.
- Consult with employees on all matters in relation to health, safety and welfare and provide them with sufficient information, instructions, PPE and training to operate this policy fully.
- Provide our employees with the appropriate plant, tools and equipment and ensure an appropriate maintenance program is observed to enable them to work safely at all times.
- Work with our clients to ensure our employees have a safe and healthy environment in which to work.
- Set and monitor health and safety objectives to continually improve health and safety performance and prevent injury and ill health.
- Ensure employees and candidates at all levels understand and accept their health and safety responsibilities.

This policy will be reviewed annually as part of the Management Review process, to ensure its continued relevance and adequacy.

This policy will be communicated to all persons working under the control of the company and will be made available to all interested parties.

Full details of the company and its arrangements for health and safety are set out in the full company Health and Safety Policy.

Signed:

A handwritten signature in black ink, appearing to read 'L. Butterworth'.

Position:

Director

Date:

December 2021